

Bharat Road Network Limited

BRR Policy on Principle 2: Product Life Cycle Sustainability [Regulation 34(2) (f) of SEBI Listing Regulations, 2015]

1. Philosophy: Bharat Road Network Limited ("BRNL" or 'the Company") believe that Sustainable Development meets the needs of the present, without compromising the ability of future generations to meet their own needs. The Company endeavours to develop the principles of sustainability, as far as practicable, into the various stages of product or service lifecycle including procurement of raw material for works executed at Special Purpose Vehicles (SPVs) / delivery of service, transportation of raw materials and finished goods, and disposal by consumers to improve the quality of life and people.

The Company believe that sustainable development calls for concerted efforts towards building an inclusive, sustainable and resilient future for people and planet. In order to achieve sustainable development, The Company believe that economic growth, social inclusion and environmental protection must be harmonised. It is the endeavour of the Company to introduce the process of change in which the exploitation of resources, the direction of investments, the orientation of technological development and institutional change remain in harmony and enhance both current and future potential to meet the human needs and aspirations. Keeping in view the above, the Company endeavours to provide goods and services that are safe and contribute to sustainability throughout their life cycle.

2. Scope: This policy is applicable to all the business divisions of the Company and its business associates, subsidiaries, joint ventures, suppliers, contractors, NGOs and other entities which are directly dealing with the company either in the business operations or in its CSR activities.

3. Policy and its guiding Principles:

- 1. The company shall work towards building capacity such that all the value chain partners, namely the third party manufacturers, service providers including transporters and suppliers of significant raw materials to the SPVs, are sensitised and empowered to fulfil their roles and responsibilities towards sustainability.
- 2. The company shall take steps so that the SPVs raises consumer's awareness of their rights through education, product labelling, appropriate and helpful marketing communication, full details of contents and composition as per the applicable laws and promotion of safe usage and disposal of their products and services.
- 3. The company shall work towards ensuring that all goods and services are procured, manufactured and delivered embedding the principles of labour practices, human rights, ethics, occupational health, safety and environment as defined in the company's policies namely:
- (a) Code of Conduct for Board of Directors and Senior Management
- (b) Policy on Human Rights
- (c) Policy on prevention of Sexual Harassment at workplace
- (d) CSR Policy
- (e) Whistle blower Policy
- 4. The company shall continue to recognise and respect the rights of people who may be owners of traditional knowledge, and other forms of intellectual property, wherever relevant.

- 5. The company shall work towards sourcing significant raw materials, products and services by SPVs in a manner so as to continuously improve the balance between social, economic and environmental impacts;
- 6. The company shall continue to progressively factor in relevant social and environmental considerations during the process of development of products and services;
- 7. The company shall work towards safe and optimal resource use over the lifecycle of its products and services, including recycling of resources wherever possible;
- 8. The company shall ensure that the SPVs should work with supply chain members that comply with applicable laws and regulations related to labour practices, human rights, bribery & corruption, occupational health, safety and environment;
- 9. The Company shall encourage resource efficiency in the supply chain and shall guide supply chain members towards becoming more sustainable.
- 11. The Company shall encourage its business partners and third parties with whom it conducts business to abide by this policy.

4. Implementation:

The policy shall be appropriately communicated by hosting it on the website of the Company. The Managing Director, through the Functional Heads of the Departments/ Unit Heads of the Company shall be responsible for ensuring that the policy is implemented throughout the Company and its SPVs. Compliance with the Policy shall be monitored and evaluated by the Company Secretary on a regular basis. Any grievances/ complaints with respect to violation of the policy shall be reported to the Company Secretary.

5. General:

In case of any doubt with regard to any provision of the policy and also in respect of matters not covered herein, a reference to be made to the Company Secretary. The Company secretary in consultation with the Managing Director and/or Board of Directors shall clarify the doubt and communicate the same to the respective person. In case, clarification or doubt is subject matter of policy then, Company Secretary shall refer the matter to the Board of Directors for their direction. On receipt of direction/ clarification, Company Secretary shall communicate the same to the respective person I division.

6. Modification/ Amendment:

Any or all provisions of this Policy would be subject to revision / amendment in accordance with the guidelines on the subject as may be issued by the Central Government, or Ministry of Corporate Affairs or SEBI and or any other statutory authorities, from time to time.
